



BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SR Cell, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110 001

No. BSNL/7-14/SR/2011

Dated, the 14th December, 2011

To

1. All CGMs, BSNL
2. Sr. GMs - (Pers.)/(Admn.), BSNL C.O.

Sub: Notice for one day strike on 15th December, 2011 - regarding

Sir,

This has reference to this office letters No. BSNL/7-14/SR/2011 and No. BSNL/7-13/SR/2011 dated 9th December, 2011 regarding notice for strike on 15th December, 2011 given by the Joint Action Committee and BSNL Workers Alliance respectively. With a view to persuade the unions and associations to withdraw their notice for the proposed strike, the management had detailed discussions on the issues raised by both the forums and the management is hopeful that the union leaders shall respond positively.


2. With a view to avert the proposed strike, management is still making efforts to persuade the unions and association, but in case the strike finally takes place, the field units are advised to take suitable steps to handle the situation that may arise due to the proposed strike, for maintenance of office discipline and provision of uninterrupted services to our customers in accordance with the instructions issued from time to time, specifically the operational "Contingency Plan" circulated vide this office letter no. BSNL/7-1/SR/2006 dated 18th December, 2008, which may include

- a) non-grant of any kind of leave / cancellation of leave if already granted for the strike period. However, in exceptional circumstances, leave applied for can be granted subject to the personal satisfaction of the CGM concerned,
- b) apply the principle of 'No work No pay' against the employees who participate in the strike, and
- c) provide adequate police protection to the staff/officers who do not participate in the strike and want to perform their duties. Suitable action may be taken against the agitating employees who obstruct the willing employees from performing their duties or misbehaving with them.

3. In addition to above, the CGMs are also advised to furnish a status report on the strike, in the enclosed proforma, to the Corporate Office, for the morning session before 1200 hrs. and for afternoon session before 1600 hrs. on 15th December, 2011 on -

FAX Nos. 011 - 23734331 / 23734338

Yours faithfully,


(N.K. Narang)
PGM (SR), BSNL C.O.

Copy for kind info to :

1. ES to CMD, BSNL
2. Sr. PPS to Director (HR), BSNL Board
3. DDG (SR), DOT

Name of the Circle _____

Report Date : 15th December, 2011

Report Time : 1200 hrs. / 1600 hrs.

Total No. of employees		No of employees on Strike/ absent		%age of man-days lost	Any incident of sabotage with complete details, if any	Any other information
Executives	Non-Executives	Executives	Non-Executives			